

# George E. Weems Memorial Hospital Governing Board | 2011

**May 18, 2011**

**Board Members present:** Paul Marxsen, Chair; Curt Blair, Vice-Chair; Tammy Hardy, Secretary; Gayle Dodds; Margie Solomon

**Board Members absent:** Nick Yonclas, Stephen Miniati MD

**Guests Present:** County Commissioner Noah Lockley; Mark O'Bryant TMH President/CEO; Warren Jones TMH VP/Chief Communications Officer; Steve Adriaanse VP, Chief HR Officer ; Geri Forbes, TMH SLA, Regional Development; Alan Pierce, County Director of Administrative Services; Rick Heyser

**Staff Present:** Charles Colvert, CEO; Heather Guidry, Administrative Assistant

| Topic             | Discussion   | Action |
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| Call to Order     | <ul style="list-style-type: none"> <li>• Meeting called to order at 12:20pm.</li> </ul>  |        |
| Blair Resignation | <ul style="list-style-type: none"> <li>• Blair announced that he has requested Commissioner Parrish find a replacement for his position.                             <ul style="list-style-type: none"> <li>➤ Blair will continue to support hospital and fundraising events</li> </ul> </li> <li>• Pierce read by-laws. Pierce stated interested candidates should come from Commissioner Parrish's district. (District Four)</li> </ul> <p><b>Plan:</b><br/>Board members to present names to Commissioner Parrish for consideration</p> |        |

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| <p>CEO Candidates</p> | <ul style="list-style-type: none"> <li>• Pierce stated the County Commission made a motion to request TMH/ Weems offer interview to CEO applicant, Steve Lanier             <ul style="list-style-type: none"> <li>➤ Discussion from O'Bryant regarding the management role of TMH. TMH is to ensure Weems has a strong leadership team that works with the board, the community, and advances the mission of Weems. The Hospital CEO position is very complicated position that requires specific skill sets, experience and training. TMH reviewed Steve Lanier's application. Moore, TMH COO spoke with Lanier via the phone. TMH did not see that Lanier has the level of experience and skill set necessary to advance this hospital. O'Bryant suggested possible clinic management as Mr. Lanier has this area of experience.</li> <li>➤ Pierce suggested O'Bryant speak to Lanier to explain why he wasn't a final candidate consideration.</li> <li>➤ Commissioner Lockley spoke in favor of Lanier</li> <li>➤ Rick Heyser spoke in favor of Lanier</li> <li>➤ O'Bryant reviewed Lanier's resume</li> <li>➤ Pierce states the county can afford travel expense to bring Lanier in for interview.</li> </ul> </li> <br/> <li>• CEO salary discussed.             <ul style="list-style-type: none"> <li>➤ Pierce spoke with Sacred Heart administration regarding CEO salary. Pierce states Sacred Heart suggested that we could entertain several applicants with annual salary of \$100,000.</li> <li>➤ Recommended salary range from TMH is \$120,000 to \$140,000 annually. Marxsen agreed to note Pierce's suggestions while working with TMH.</li> </ul> </li> </ul> | <p><b>Action:</b><br/>         Yonclas motions O'Bryant speak to Lanier via phone and if Lanier wants to interview, will allow an interview on 5/23/11 or 5/24/11. Blair seconds motion with stipulation that the county will pay Lanier's travel. Motion passed unanimously</p> |
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| Interim CEO | <ul style="list-style-type: none"> <li>• Dodds excused herself from room</li> <li>• Per Pierce the County Commission has made a specific request for Colvert to stay until the new CEO is in place. If Colvert is not agreeable, Pierce recommended an in-house interim placement. Desires to work with TMH for an in-house person with CEO experience. Does not want a governing board member.</li> <li>• Per O'Bryant the options are as follows:             <ul style="list-style-type: none"> <li>a. Colvert to stay until a new CEO is in place</li> <li>b. Forbes to spend one day per week at Weems and be available by phone</li> <li>c. Dodds to fill interim CEO position</li> <li>d. Hire a contract administrator</li> </ul> </li> <li>• Colvert agreed to work with TMH on an extension. He does have some prior commitments apart from Weems that must be taken into consideration.</li> </ul> | <p><b>Action:</b><br/>Colvert agreed to remain at Weems as CEO until the new CEO is in place.</p> |
| Adjourn     | <ul style="list-style-type: none"> <li>• Meeting adjourned at 1:40pm.</li> </ul>  |   |