

Members Present:	Duffie Harrison, Chair; Kristin Anderson, Vice Chair; Myrtis Wynn, Secretary; David Harris; William Zester; Patrick Conrad, MD
Members Absent:	
Staff Present:	David Walker, CEO; Ginny Griner, HR / Med Staff Coordinator; Courtney Alford, DON; Richard Lewis, EMS Director; Craig Gibson, Plant Ops Dir; Robin Paulson, Administrative Assistant
Guests Present:	Donna Butterfield; Bert Boldt; Mike Shields
Teams Attendees:	Dolores Croom; Michael Moron; Tom Ramsey, CFO, Kristy Terry, Marketing TMH

<p>CALL TO ORDER / VERIFICATION OF QUORUM <i>Duffie Harrison, Chair</i></p> <ul style="list-style-type: none"> The meeting was called to order at 9:00am. Board quorum was confirmed. Public posting was confirmed. 	
<p>PUBLIC COMMENT <i>Duffie Harrison, Chair</i></p> <ul style="list-style-type: none"> Donna Butterfield brought to the board attention of an Immigrant law going into effect 7/1/23 for all FL hospitals that will require each hospital that accepts Medicaid to include a question on US citizen Qtly report detailing the no. of patients that visited the emergency dept or visited the hospital. 	
<p>APPROVAL OF MINUTES <i>Duffie Harrison, Chair</i></p> <ul style="list-style-type: none"> The 4/27/2023 minutes were presented for approval. 	<p>ACTION A motion was made by Harrison to approve the minutes as presented; seconded by Anderson. The motion was carried unanimously.</p>
<p>MEDICAL STAFF REPORT <i>Patrick Conrad, MD</i></p> <ul style="list-style-type: none"> Nothing new to report- challenges with staffing continue to be an issue. Courtney is doing great filling all the slots to make as much room as possible for patient care. Conrad thanked the Board for the Southland Contract being approved last month. With hurricane season starting next week, Conrad made note that if Weems closed, he would be working at our other nearby facilities but would be back as soon as Weems reopens. 	

<p>TMH UPDATE <i>David Newton, MD</i></p> <ul style="list-style-type: none"> • No TMH report was provided. • Kristy Terry, TMH Marketing Liaison was introduced to the Board. She has been working with us for 6-7 weeks along with other rural hospitals that fall under TMH. Kristy toured WMH this week and stated "it was very refreshing to see the good work being done despite challenges of the older facility". Kristy is helping with a new "Did you Know" campaign on social media, Oyster radio and other avenues of marketing. Bill asked for Kristy to connect with the Weems Foundation and to help with community events coming up in the Fall. David Walker made note that events are coming up that Weems will be a part of for this year. Duffie Harrison asked that Kristy help with a small video that could be shared at community meetings re: the Did you Know campaign. 	
<p>CLINICAL SERVICES REPORT <i>Courtney Alford, DON</i></p> <ul style="list-style-type: none"> • Staffing issues were discussed. Things are looking a little better but still in need of more help. • Plans for mammography services continue. Courtney has been in contact with TMH and Calhoun who have technicians in place. She is working to see if they could be shared to work one day a week for mammograms. She has also been in contact with Franklin Needs who donated toward the machine to let them know the progress. • Getting more swing bed patients and referrals are being sent. It's very helpful that EMS is picking up Weems patients which has been a great benefit. 	
<p>HR REPORT <i>Ginny Griner, HR Director / Medical Staff Coordinator</i></p> <ul style="list-style-type: none"> • Griner was invited to a meeting with David Walker, Tom Ramsey and Commissioner Ward to review several topics. Questions were answered re: information, positions, as well as job descriptions. She had the opportunity to clarify misinformation about Griner's role and the fact that she worked a full 40 hours at Weems while she was assisting Calhoun. David confirmed that Weems has not been negatively impacted. Zester thanked Ginny and asked the question if it was appropriate for County Commissioners to be involved in the business of the hospital. Harrison stated that they do have a right to be involved because public money flows into the hospital. He mentioned that the BOD would try to do a better job of providing information so there can be less misinformation in the future. Walker mentioned that he agreed with Harrison's comments and that he has been trying to be a bridge between the hospital and the commissioners to help with transparency. 	

<ul style="list-style-type: none"> Harrison thanked Walker and Griner for their time for the meeting. Harrison mentioned that it was time to compensate employees. Griner mentioned putting into place Merit Wage Increases at the beginning of every calendar year to keep in line with what hospitals can afford. April staffing new hires was reported from PRN and RN hires, administration, housekeeping and two new travelers in Lab. 	
<p>EMS REPORT <i>Richard Lewis, EMS Director</i></p> <ul style="list-style-type: none"> Staffing was reviewed. Things are looking better; three potential EMTs have moved into the county that Lewis is working to hire. Still short on Paramedics. EMS received the H.E.L.P.S Grant for \$50,000 that will be coming this month. CPR classes are still being help throughout the community 	
<p>PLANT OPERATIONS REPORT <i>Craig Gibson, Plant Operations Director</i></p> <ul style="list-style-type: none"> Panic Devices should be in place by mid-June. Training with current staff and new hires will be held so all know how to work the system. The new person in housekeeping is doing very well although short staffed. All items on a maintenance checklist are being completed, nevertheless. Weekend help will now be available to assist through the summer months. Duffie Harrison asked that maintenance checklists be shared for hospital and both clinics on daily/weekly/monthly items. Gibson will provide those to the Board. 	
<p>A break was taken at 10:05am. The regular meeting resumed at 10:15am.</p>	
<p>CFO REPORT <i>Tom Ramsey, CFO Alliant</i></p>	
<ul style="list-style-type: none"> The April 2023 Balance Sheet and Income Statement were presented and reviewed in detail. <ul style="list-style-type: none"> Balance Sheet <ul style="list-style-type: none"> Net AR up \$250,000 Collections are going well. Income Statement <ul style="list-style-type: none"> Net revenue is up from last year. Alliant dashboards were provided for review. <ul style="list-style-type: none"> Net Revenue Net Income Patient A/R Collections Total Cash Collections Days Cash on Hand County Subsidy- Hospital (Sales Tax) 	

<ul style="list-style-type: none"> ○ Admissions ○ Outpatient Visits ○ ER Visits ○ Ambulance Runs- Billable ○ Clinic Visits <ul style="list-style-type: none"> • The annual audit is nearing completion and will be reported on at the 6/20/23 BOCC meeting. As soon as it is completed the results will be sent out to the board members. • \$138,000 remit was received from a single swing bed patient. This further justifies the need to grow this program. • \$200-\$300,000 reimbursements from the Mammography grant will be coming in within the next two months. • 340B Program continues to grow revenue. • The Infusions program has started, and work is being done to make it more profitable. • Harrison asked about time spent with Commissioner Ward. Tom Ramsey confirmed that it was a good meeting and that all Commissioners were welcome to meet with him for clarification at any time. 	
<p>CEO REPORT <i>David Walker, CEO</i></p> <ul style="list-style-type: none"> • 340B Policy was presented for approval. • National Hospital and Nurse’s Week went well in May. Walker thanked the Board for their donations to the events to help show appreciation to WMH Staff. • Work continues with Salary Parity and recommendations are being reviewed with Tom Ramsey. • The Safety Survey completed on 5/2/23 was discussed with more details to be provided. It was noted that it isn’t due until 2026 but we went ahead and completed for WMH to be in line with regulations. • A \$1000 Scholarship was given to high school graduate London Scarabin from Weems. • FHA Letter was sent to Gov. DeSantis for a \$100,000 grant to purchase needed equipment for rural hospitals and Walker was sure to get Weems on that grant list. • Ethics training will be taking place in the June 2023 Board Meeting so the agenda will be light next month. 	<p>ACTION A motion was made by Zester to approve the policy as presented; seconded by Duffie Harrison. The motion was carried unanimously.</p>
<p>FOUNDATION UPDATE <i>William Zester</i></p> <ul style="list-style-type: none"> • WMH Survey results were shared with overall good responses. It was sent out in three waves. Over 600 surveys were sent out with a 14% completion rate. 86% were past patients of Weems. Results were split between the hospital, West Clinic and EMS. 	

<p>OTHER BUSINESS <i>Duffie Harrison, Chair</i></p> <ul style="list-style-type: none"> Alliant Management Contract Agreement was discussed. Alliant contract ends on 10/31/23 and notice must be given for termination 60 days ahead of that date. Duffie Harrison asked that a motion be made for the board to begin the process of reviewing and negotiating the contract. Harrison asked David Walker the question if he was happy with Alliant, noting that Alliant is his employer. Walker confirmed that yes, he was happy working with Alliant. Zester asked the question that shouldn't the new contract be received first. Michael Moron explained that it would be good to start the process ahead of the new contract. Moron suggested a workshop be conducted by the board to review to see if they can make the recommendation. Duffie Harrison mentioned that the cost of the contract would be a top priority. 	<p>ACTION A motion was made by Bill Zester to approve beginning the reviewing process of approving and seconded by Duffie Harrison. The motion was carried unanimously.</p>
<p>ADJOURNMENT <i>Duffie Harrison, Chair</i></p> <ul style="list-style-type: none"> The meeting was adjourned at 11:22pm 	