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| **Members Present:** | Duffie Harrison, Chair; Bill Zester, Vice President; Myrtis Wynn, Secretary; Kristin Anderson; John Berry; Dolores Croom |
| **Members Absent:** |  |
| **Staff Present:** | David Walker, CEO; Courtney Alford, DON; Susie Buskirk, Clinics Manager; Randal Waltman, EMS Director, Pat Conrad, MD; Donna Taratoot, Laboratory Manager, Robin Paulson, Administrative Assistant; Kathy Chandler, Medical Records |
| **Guests Present:** | Tom Ramsey, Michael Kozar, Bert Boldt, Kristy Terry |
| **Teams Attendees:** |  |

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| **CALL TO ORDER / VERIFICATION OF QUORUM***Duffie Harrison, Chair** The meeting was called to order at 9:00am. Board quorum was confirmed. Public posting was confirmed.
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| **PUBLIC COMMENT***Duffie Harrison, Chair** No public comments
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| **APPROVAL OF MINUTES***Duffie Harrison, Chair** The 2/29/2024BOD meeting minutes were presented for approval.
 | **ACTION****A motion was made by Croom to approve the minutes as presented; seconded by Zester. The motion was carried unanimously.** |
| **Weems Employee of the Month***David Walker, CEO** Kathy Chandler, Medical Records Clerk was announced as the winner for April. She was recognized for her care and concern for patient needs and her dedication to the hospital.
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| **Marketing Update***Kristy Terry, TMH** Review of Marketing strategies over the past year was shared along with plans for 2024. Terry is a liaison for marketing from TMH working with other regions of Alliant hospitals. Branding, email marketing support, social media and radio/newspaper advertising are some of the many ways Weems is being supported. Harrison asked about the possibility of hiring a part-time employee on-site for marketing purposes. Berry asked if we accessed YouTube for marketing.
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| **Quality: Medical Staff Report***Dr. Pat Conrad, MD** No updates currently for the ER, business cranking along as usual.
* Conrad noted Weems Hospital and David Walker was in the credits for “Rachel Hendrix”, a movie that is currently being released that was filmed in our county.
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| **Quality: East/West Clinics Report***Susie Buskirk, Clinics** Clinics are now fully staffed; many of Dr. Sanaullah’s staff were acquired and are doing a great job. New APRN is now working with the clinics and doing well.
* Patient visits continue to grow. Harrison asked about patients being seen are referred to Weems for outpatient services. Buskirk will begin to track this through platforms used and will report at the next meeting in April. Zester asked if numbers of referrals from the clinic to the hospital for outpatient services could be provided to the Board.
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| **Quality***Randal Waltman, EMS** Transition is going well under Waltman’s direction. EMS Staff has increased with new hires in place. CPR classes were held on St George Island, EMS attended Career Day at the High School, state program working against child abuse has items offered to EMS that they are distributing as they see those in need when on calls. Some of these giveaways include clothing and Pack n’ Plays that families can use for infant beds.
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| **A break was taken at 9:54am and resumed at 10:03am.** |  |
| **Finance: CFO Report***Tom Ramsey, Alliant CFO** Review of February financials was reviewed. Cash balance dropped slightly, there were 51 days Cash on Hand, Income statement reflects that revenues remain strong.
* Loss for the month reflected due to two charity inpatient stays. State LIP (low-income pool) funds help to regain losses from charity cases across Florida.
* The Annual Audit is almost completed and continues to wrap up smoothly.
* LIP payback will occur for fiscal year 2017-2018 due to the State of Florida settling a lawsuit with CMS.
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| **CEO Report***David Walker, CEO** Walker thanked Conrad for thinking outside the box and all he does to keep things running smoothly at Weems.
* Walker requested an action item for three policies that need approval regarding our disaster planning. It was decided to hold on approving until members had time to review.
* Walker reminded the BOD members that Dr. Nguyen presented a proposal to the BOCC to acquire Weems. Walker encouraged the board to review Weems and Doctors Memorial audits to be well informed. Zester prepared a side-by-side analysis of both Weems and Doctors Memorial Hospital audits, and it was shared to the board.
* Walker reviewed the upcoming REH licensure option, which passed legislation this month and is due to be available by 7/1/24. There are 21 hospitals nationally that have converted to REH.
* Walker let members know that a new radiology provider is being discussed and the agreement has been reviewed with Attorney Shuler and will be brought before the board members if it is decided to move forward with the proposed contract.

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| **Alliant Update***Michael Kozar, Alliant** A presentation on Rural Emergency Hospital (REH) status was given. Details were shared on what would change for Weems going from a Critical Access Hospital (CAH) to the REH designation. Zester made a motion for Alliant to make a financial comparison between these designations and how that decision would impact Weems and what is in the best interest of the hospital. Kozar agreed to prepare this for the board members to review next month. Kozar indicated that Alliant will make a presentation to the County Commissioners at their regular meeting on April 16, 2024.
 | **ACTION****A motion was made by Zester for Alliant to provide a comparison between REH and CAH designations for Weems. It was seconded by Croom. The motion was carried unanimously.**  |
| **Weems Foundation Update***Bill Zester, Chair** Much work is being done in preparation for the 2nd Annual Health Fair on 5/18/2024. Attendance by local health partners has been confirmed along with many fun activities, including live music, food trucks, obstacle courses to name a few.
* Plans for the Weems Gala are in full swing. This event takes place on 11/9/2024 and things are on target for 160 guests. Ticket sales start in July and there will be discounts for table reservations offered to local groups and businesses.
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| **Other Business***Duffie Harrison, Chair** There was no other business discussed.
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| **Adjournment***Duffie Harrison, Chair*Meeting was adjourned at 11:51am |  |