

May 30, 2024

Members Present: Duffie Harrison, Chair; Bill Zester, Vice President; Myrtis Wynn, Secretary; Kristin Anderson

Members Absent:

Staff Present: David Walker, CEO; Courtney Alford, DON; Randal Waltman, EMS Director, Pat Conrad, MD; Craig Gibson, Plant Operations Director; Heather Huron, Revenue Cycle Manager; Melanie Shiver, Medical Staff Coordinator; Robin Paulson, HR Assistant; Dan Paulson, Patient Care Coordinator

Guests Present: Tom Ramsey, Michael Kozar, CEO of Alliant, Bert Boldt

Teams Attendees: Bryan Hall, CPA, Carr Riggs & Ingram; John Berry; Dolores Croom

CALL TO ORDER / VERIFICATION OF QUORUM

Duffie Harrison, Chair

- The meeting was called to order at 9:04am. Board quorum was confirmed. Public posting was confirmed.

PUBLIC COMMENT

Duffie Harrison, Chair

- No public comments

APPROVAL OF MINUTES

Duffie Harrison, Chair

- The 4/25/2024 meeting minutes were presented for approval.

ACTION

A motion was made by Zester to approve the minutes as presented; seconded by Wynn. The motion was carried unanimously.

Weems Employee of the Month

David Walker, CEO

- Joshua Schultz, Employee of the Month, was announced as the winner for the month of June. He was recognized for his work as a phlebotomist at Weems Hospital. He does a great job taking care of patients and being a team player with all staff.

Doug Creamer Scholarship Award

- Alexcia McNair, Franklin Co. High School graduate was recognized as being the recipient for the \$1,000.00 scholarship for 2024.

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Fiscal Year 2023 Audit Review

Bryan Hall, CPA, Carr Riggs & Ingram

- Financial information was reviewed including the Balance Sheet, Liability, Income Statements, Cash Flow, Charity Care and Patient Accounts Receivable for 2023 and compared to numbers from Fiscal Year 2022.
- Discussion in detail regarding the LIP (Low Income Pool) repayment that's now being enforced by the Federal Government across the entire state of Florida with potential planning for repayment.

A break was taken at 10:21 am and resumed at 10:30am.

Clinical Services Report

Courtney Alford, Director of Nursing

- Alford reported in Conrad's absence that all was well in the ER- no issues and things running smoothly.
- BLS, ACLS and PALS training were completed in May and more scheduled in June.
- Our Mammography Department received its Accreditation in May. This was a tedious process and Nancy Telander and Dot Sather worked very hard for this accreditation.
- Dan Paulson, Patient Care Coordinator, scheduled a presentation for Weems healthcare professionals to speak to the Medical Explorer's Club at Franklin Co. Schools. There were 35 students in attendance and Weems has been invited back again in the fall to capture new students coming into the club.

East/West Clinics

Susie Buskirk, Clinic Practice Manager

- Between the two clinics, we had 95 new patients in the month of May. Outpatient services have also increased. Amanda Pache, the new APRN has been a great addition and is helping at both clinics.
- Walker noted that the MD that was interviewed for the role with the clinics didn't work out due to personal issues but we're still actively searching.

EMS Report

Randal Waltman, EMS Director

- In response to questions raised at last month's meeting, Waltman shared that the old fire station in Alligator Point was purchased with Hurricane Michael Funds for use by Franklin Co. EMS.
- In response to last month's question on the Butterfly Ultrasound equipment for all trucks, Waltman provided a quote for the purchase totaling \$18,000. A motion was made by Zester to approve the purchase and seconded by Wynn.
- Waltman thanked all the small businesses and local restaurants who supported EMS Week. There were 25 sponsors and it was great to have their support.

ACTION

A motion was made by Zester to approve the quote for Butterfly Ultrasound equipment for all four EMS trucks. This was seconded by Wynn. The motion was carried unanimously.

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Finance: CFO Report

Tom Ramsey, Alliant CFO

- Ramsey shared that this is his last week working with Weems and that he's taking a new position closer to his home in Tennessee. We wish him the best and he will be missed.
- The Balance sheet reflected a slight increase over last month of \$26,000. Liability dropped by \$35,000. Gross revenues are up slightly and collections are at 55%. Weems is up over the national average by 20%.
- Expenses were up due to wage increases and hiring new staff members. Nursing and EMS staff are targeted as critical areas for Weems. We're seeing the cost of this growth but we're investing in the future of Weems.
- EMS and Clinic Visits are up and Swing bed days were 43 for the month of April. Chronic Care Management is at 101 patients.
- Weems has successfully renegotiated its rates with one of our major insurance payors.

CEO Report

David Walker, CEO

- Governor DeSantis signed the REH Licensure Legislation on May 28, 2024, and Weems is now eligible along with all rural Florida hospitals to apply for the new designation
- Weems completed a Community Health Needs Assessment (CHNA). Access to Care and Mental Health were identified as areas of need. Weems will address Access to Care.
- Bylaws and Conflict of Interest statements are being reviewed by Attorney Shuler. An update will be provided when we hear back from him.
- The Rural Capital Improvement Grant for 2024-25 should be coming in July. These funds will be used to renovate office space into a location for the new CT machine, a new camera system for the hospital and both clinics and new flooring for the ER department.

Alliant Update

Michael Kozar, Alliant

- Kozar noted that Tom Ramsey will be missed. His replacement will be David Bowling.
- Kozar shared more clarification on between the REH and CAH designation for Weems, noting that the two major issues would be that there wouldn't be a swing bed program or the ability to take part in the 340B program. Losing both of these would impact Weems the most if we moved to a REH designation.

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Weems Foundation Update

Bill Zester, Chair

- Zester thanked all who were involved in the Health Fair. Eight of the 34 vendors scheduled didn't show up due to the weather forecast, and weather also impacted the event. There was good support from the BOD members, the Sheriff and elected officials as well. There are concerns of how to change the event to bring in more community attendance moving forward.
- The foundation is working on the Sapphire Gala, which now has a new logo and will have a kickoff event on June 21, 2024.

Other Business

Duffie Harrison, Chair

- Berry asked about the NextDoor App and requested a report on it for next month's meeting.

Adjournment

Duffie Harrison, Chair

- The meeting was adjourned at 11:44am.