



GOVERNING BOARD MINUTES

July 31, 2025

Members' Present Duffie Harrison, Chairman; William Zester, Vice-Chair; Myrtice Wynn, Secretary; John Berry; Kristin Willis

Members Absent Patrick Conrad, MD; Dolores Croom

Staff Present David Walker, CEO; Courtney Alford, Director of Nursing; Melanie Shiver, HR Coordinator; David Bowling, CFO, Alliant Management; Heather Dugger, Revenue Cycle Manager; James O'Steen, EMS Director; Michael Kozar, CEO, Alliant Management

Guests Present

CALL TO ORDER / VERIFICATION OF QUORUM

Duffie Harrison, Chair

- The meeting was called to order at 9:00am. The quorum was confirmed.

PUBLIC COMMENT

None

EMPLOYEE OF THE MONTH

David Walker, CEO

- Wendell Barfield was introduced as the July 2025 Employee of the Month. Wendell has worked at Weems for many years, both in the hospital and clinic settings. Wendell exemplifies putting a "hometown feel" in our community with the many patients who know him. Wendell takes pride in his nursing capabilities and enjoys making a difference in patient care.

APPROVAL OF MINUTES

Duffie Harrison, Chair

- The June 26, 2025 minutes were presented for approval.

ACTION

A motion was made by Zester to approve the minutes as presented; seconded by Wynn. The motion was carried unanimously.



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CUSTOMER SERVICE

Duffie Harrison, Chair

- Weems continues to implement friendly customer service. Staff members visit patients to introduce themselves and make sure the patients' needs are met.

QUALITY

Medical Staff Report

David Walker, CEO

- The Medical Staff Committee met on July 22, 2025. The following providers were recommended for appointment to the Medical Staff.

Provider	Group	Category
Dr. Sampath Alapati	Vesta Teleradiology	Consulting Privileges (initial)
Dr. Amir Amin	Vesta Teleradiology	Consulting Privileges (initial)
Dr. Patrick Lertdilok	Vesta Teleradiology	Consulting Privileges (initial)
Dr. Chika Obele	Vesta Teleradiology	Consulting Privileges (initial)
Dr. Jason Ross	Vesta Teleradiology	Consulting Privileges (initial)
Dr. Walter Uyesugi	Vesta Teleradiology	Consulting Privileges (initial)

ACTION

Zester made a motion to approve the Vesta Radiologists; seconded by Willis. The motion was carried unanimously.

Clinical Services Report

Courtney Alford, RN, DON

- A nurse is being sent to out-of-town facilities to promote our swing bed program since the swing bed coordinator resigned. We are planning on hiring another coordinator in the future.
- A meeting was held with a new Radiology group. The meeting went well. We are checking references with other facilities.



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- Jennifer Tompkins, one of our night shift RN's, was recognized for painting a picture of Weems Hospital. It will be posted in the lobby for everyone to enjoy.

EMS Report

James Osteen, EMS Director

- Osteen presented quotes and requested approval for the purchase of the following items:
 - 2026 Ford Ambulance
 - Stryker Power Cot & Power Load System
 - Laryngoscopes
 - *Several quotes were reviewed on the Laryngoscopes. A total of 4 Laryngoscopes is needed for all 4 ambulances.*
- EMS overtime is still an issue due to short staffing.

ACTION

Zester made a motion to approve the purchase of a new ambulance; seconded by Willis. The motion was carried unanimously.

Zester made a motion to approve the purchase of the Stryker Power Cot and Load system; seconded by Willis. The motion was carried unanimously.

Zester made a motion to approve the purchase of 4 laryngoscopes; seconded by Willis. The motion was carried unanimously.

SAFETY / ENVIRONMENT OF CARE

Plant Operations Report

Craig Gibson, POD

- No Report was given.

FINANCIAL REPORT

David Bowling, CFO, Alliant Management

- The following financial statements for the month ending 6/30/25 were presented for review:
- Income Statement & Balance Sheet
- Operating Statistics



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- Comparative Consolidated Monthly Income Statements
- EMS Monthly Gross Margin
- Consolidated Balance Sheet Accounts
- Alliant Dashboard for 2024: Financial Indicators, Operating Indicators, Key Project Status Indicators

Mr. Bowling was en route to the grand opening of Blountstown Hospital. Due to technical difficulties, we could not connect with him. Copies of the financials were given to all board members to review.

FINANCE COMMITTEE REPORT

William Zester, Vice Chair

- The Weems Finance Committee met on 7/3/25 and 7/15/25. Invoices were reviewed and approved for payment. A list of all approved payments was provided to the board.

Break from 10:22 am to 10:30 am

CEO REPORT

David Walker, CEO

- New service lines are being considered. The discussion will continue next month when Mr. Bowling is present.
- The installation of the new CT has been delayed due to ACHA having to review new plans.
- The next Board of Directors meeting will be held at the County Commission chambers on August 28, 2025. This is due to the sound quality of the meetings held in our cafeteria.
- A closed session will be held after this meeting to review new policies that came as a recommendation from the IT Risk Assessment.



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ALLIANT UPDATE

Michael Kozar, CEO, Alliant Management

- **No report.**

FOUNDATION UPDATE

Bill Zester

- Tickets are on sale for \$100 per ticket for our fundraiser. It will be at the Yacht Club in downtown Apalachicola. Volunteers are needed. A silent auction will be held.

ADJOURNMENT

Duffie Harrison, Chair

- The regular meeting was adjourned at 11:14 am.

EXECUTIVE SESSION

Duffie Harrison, Chair

- Casey Lemieux from EagleTree Technologies led the Executive Session.