



GOVERNING BOARD MINUTES MARCH 26, 2026

Members' Present: William Zester, Vice-Chair; Myrtice Wynn, John Berry, Kristin Willis

Members Absent: Duffie Harrison, Chairman; Delores Croom

Staff Present: David Walker, CEO; Courtney Alford, Director of Nursing; Melanie Shiver, HR Coordinator; James O'Steen, EMS Director; Susie Buskirk, Clinic Practice Manager; Heather Dugger, Revenue Cycle Manager; Craig Gibson, Plant Operations Director; Crystal Shultz, Executive Assistant; Samantha Henry, Accounting; David Bowling, Interim CFO

Guests Present: Brian Hall, Carr, Riggs, Ingram

Teams Attendees: Michael Kozar, Alliant Management Services; Jason Prokopik, Pharma Director

Call to Order / Verification of Quorum

William Zester, Vice Chairman

- The meeting was called to order at 9:00am. A Quorum was confirmed.

Public Comment

- None

Approval of Minutes

William Zester, Vice Chairman

- February 26, 2026, minutes were presented for approval.

Action: Mrs. Willis made a motion to approve February 26th, 2026, minutes as presented. Wynn seconded the motion.



GOVERNING BOARD MINUTES MARCH 26, 2026

Customer Care

William Zester, Vice Chairman

- Mr. Zester encourages staff to strive for empathy and compassion to our patients.

Weems FYE25 Audit Review

Brian Hall, Carr, Riggs, & Ingram

- Bryan Hall presented the audited financial statements, highlighting a challenging operational year with a 7% revenue decrease and increased expenses, though the hospital maintained a strong cash position of \$2.8 million.
- Mr. Hall recognized the staff at Weems for their work on the audit.

Carrabelle Retail Pharmacy

Jason Prokopik, PharmD Director

- The board then reviewed a pro forma analysis presented by Jason regarding a potential retail pharmacy, which estimated \$2.7 million in annual revenue at full capacity using a 40% prescription capture rate from the Carrabelle Clinic. The discussion revealed complex considerations around 340B pricing.

Action: Mr. Berry made a motion to move forward with the Carrabelle Pharmacy. Willis seconded the motion, and the board voted unanimously to approve.

Break 10:29 a.m.

Weems Foundation Report

Colleen Zester

- The foundation reported receiving two major unrestricted donations in the first quarter and discussed ongoing efforts to support local clinics and hospice care. They highlighted plans for a ribbon cutting ceremony for the hospice suite during National Hospital Week in May.



GOVERNING BOARD MINUTES MARCH 26, 2026

- The foundation is continuing efforts to bring bone density screening to the hospital and community, including applying for grants and promoting healthy eating initiatives through partnerships with local businesses like Piggly Wiggly. An annual gala is planned for November 14th at the Apalachicola Yacht Club.

Clinical Services Reports

Courtney Alford, DON

- Courtney reported that staffing numbers are increasing with 5 recent interviews conducted, including the hiring of an RN and plans to hire an LPN and CNAs for 8-hour shifts. The hospital has seen improved patient admissions and bed occupancy, with some swing bed patients coming from other facilities and through emergency department referrals.
- The team discussed progress on the hospice room, including plans for a ribbon cutting ceremony in May or June, with two donors covering the cost of a specialized recliner chair.
- Courtney discussed updated visitation policies required by the AHCA annual license review.
- Courtney mentioned that radiology passed its FDA mammography inspection and that an additional PRN ultrasound tech has been hired to provide better coverage.

ACTION ITEM: Mrs. Willis moved to approve the updated visitation policy. Wynn seconded and the motion carried unanimously.

EMS Report

James O'Steen, EMS Director

- The meeting discussed several key updates and transitions in the county's EMS and healthcare operations. Franklin County announced that Christian Graham will become the new Franklin County, EMS director starting April 1st, with James remaining as Weems EMS Director until June 1st, 2026 to ensure a smooth transition.
- James reported current staffing levels and transport statistics, noting high overtime costs in March.

RHC Update

Susie Buskirk, Clinic Manager

- Susie provided updates on the rural health clinics, which successfully retained their 6-year licensing as Rural Health Centers.
- The meeting also covered ongoing challenges with prior authorizations for medications.



GOVERNING BOARD MINUTES MARCH 26, 2026

Plant Operations Report

Craig Gibson, Plant Operations Manager

- Craig provided updates on several construction and infrastructure projects at the hospital. The CT room construction is approved to begin on March 30th, 2026.
- The generator project is still pending approval, with electrical engineers reviewing code requirements including additional transfer switches and fuel tank specifications.
- Craig also discussed shelter-in-place training requirements and the need to identify a designated safe room in the hospital.
- Regarding facility maintenance, they are waiting for the city to replace the water meter and install a cutoff valve to prevent future water supply issues affecting the fire suppression system.
- Two bathrooms are being converted to walk-in showers as part of a lead grant project, and new flooring will be installed in the PT room in mid-April.

Alliant Management Report

David Bowling, CFO, Alliant Management

- Mr. Bowling reported that Weems Hospital experienced a net loss of approximately \$37,000 in February 2026, up from \$29,000 in the same period last year, primarily due to decreased 340B revenue and patient volumes.
- The hospital is analyzing market trends, including a 10% decrease in ER visits by Franklin County residents over three years, with some patients shifting to Ascension's new facility.
- The board discussed the need to improve the current facility while awaiting potential new construction, and DISH payments are delayed by approximately 6 months due to federal approval issues with CMS, impacting the hospital's cash flow by about \$1.1 million year-to-date.
- Operating Statistics.
- Comparative Consolidated Monthly Income Statements
- EMS Monthly Gross Margin
- RHC West Monthly Gross Margin
- RHC East Monthly Gross Margin
- Consolidated Balance Sheet Accounts
- Alliant Dashboard: Financial Indicators, Operating Indicators, Key Project Status Indicators
- Monthly Revenue Cycle Dashboard
- Income Statement & Balance Sheet



GOVERNING BOARD MINUTES MARCH 26, 2026

CEO Report

David Walker, CEO

- Mr. Walker introduced Crystal Schultz as his executive assistant.
- The meeting covered updates on healthcare initiatives and collaborative efforts.
- Mr. Walker discussed a meeting with Upwork Communities regarding affordable housing for healthcare workers, scheduled for March 31st, 2026.
- Mr. Walker provided an update on the Rural Transformation Grant, explaining that Region 4 received \$41 million to support 15 initiatives aimed at improving healthcare services in rural communities.
- The meeting also covered updates on the Rural Transformation Grant, with Weems Memorial Hospital participating in a 7-hospital regional collaborative focused on specialty care access, and plans for a 2026-2029 strategic planning process were outlined with potential meeting dates of June 18th or 19th 2026.
- The next meeting was scheduled for April 30th, 2026, at 9 o'clock.

Alliant Management Report

Michael Kozar, CEO, Alliant Management

- Mr. Kozar gave updates regarding Florida's Medicaid funding situation, where he explained that CMS had initially raised concerns about Florida's provider tax increase but eventually approved a Memorandum of Understanding, resulting in an increased funding allocation of \$7.8 billion.
- The board discussed financial challenges, including cash flow concerns.
- Mr. Kozar spoke about the retreat earlier in the month and how well the retreat went.
- Mr. Kozar reiterates Mr. Walker's updates on the Rural Transformation Grant and with Weems Memorial Hospital participating in a 7-hospital regional collaborative focused on specialty care access with 4 of the 7 being Alliant managed hospitals.

Adjournment

The meeting was adjourned at 12:25 p.m.